IATEFL’s mission, goals and practices

IATEFL is a thriving international community of ELT teachers with over 4,000 members in more than 130 countries throughout the world. Our offices are based in the UK, where we are registered as a charity and are subject to UK charity and company law. In order to carry out our mission, we have a large network of over 150 volunteers, which includes eight Trustees, five Executive Committees, working parties and a committee for each of the 16 SIGs. We also have an office staff of nine people who handle membership, finances, SIGs, newsletters, mailings and the conference. Our activities and administration are supported financially by membership subscriptions, conference surpluses, sponsorship, advertising and donations.

We achieve our mission to ‘Link, develop and support English Language Teaching professionals worldwide’ through providing our members with:

- an annual international conference and exhibition with an extensive programme of talks and workshops, which attracts over 2,500 delegates
- 16 Special Interest Groups (SIGs) to help teachers develop their own professional areas of interest
- links with over 120 Teachers’ Associations throughout the world for members to share knowledge and experience and join a wider community
- regular publications, including six issues of our magazine IATEFL Voices and the annual conference selections publication
- monthly webinars and an annual web conference
- reduced membership rates to students, retired teachers and early career teachers
- subsidised memberships through our Wider Membership Scheme and Wider Membership Individual Scheme
- reduced rates on a number of professional journals

Our wider mission
In addition to meeting the professional development needs of its members, IATEFL helps to serve the needs of the wider ELT community through:

- an online live-streaming of our annual conference open to all (60,000 plus audience)
- making our monthly webinars and annual web conferences available to non-members
- many of our SIG discussion forums and webinars being open to all
- an open social media site with over 12,000 members
- IATEFL Projects and joint training awards open to other teacher associations
- an expanding scholarship programme, so that deserving teachers can become active in our annual conference, SIG events and online courses
- practical assistance to those who want to establish their own local Teachers’ Association.

Our goals and our practices
Our goal is to provide general support in helping teachers and other ELT professionals in their professional development, and to provide a platform where they can offer their views, exchange research and teaching experiences and learn from each other in the field of professional development.
We feel strongly that all ELT professionals should be respected and that everyone has the right to be treated fairly. We aim to be an inclusive association which welcomes diversity and respectful debate. In our own practices and policies, we act in ways that encourage this diversity and professional discussion. We oppose discrimination of any kind in ELT, as outlined in our Code of Conduct. We do not, however, get involved in specific campaigns, issues, or politics, at a local, national or international level, and do not favour or prioritise the needs of one group of teachers over another. Our aim, therefore, is to provide a forum where educators from anywhere in the world can come together to learn from each other and to offer mutual professional support.

**Related documents:**
(all available on IATEFL website)
- Code of Conduct
- Good Governance
- Compliants Procedure
- Articles of Association

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